



Request for City Council Committee Action from the Department of Intergovernmental Relations

Date: February 5, 2015

To: Council Member Elizabeth Glidden, Chair, Intergovernmental Relations Committee and Members of the Intergovernmental Relations Committee

Referral to: Intergovernmental Relations Committee

Subject: Amendment to the City of Minneapolis' 2015 Policy Positions

Recommendation: Approve amendments to the City of Minneapolis' 2015 Policy Positions as follows:

p. 12, under the Building Wealth heading of the Eliminating Racial and Gender Disparities section, add:

- State legislation that would expand access to paid sick leave benefits

Department Information:

Prepared by: Sasha Bergman, Government Relations Representative, IGR Department Approved by: Presenters in Committee: Sasha Bergman, Government Relations Representative, IGR Department
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Supporting Information:

According to the Institute for Women's Policy Research, having access to paid sick leave has significant economic and public health benefits, including reduced health care costs and reduction in the spread of illness. Approximately 49 million workers in the United States do not have access to paid sick leave, and the percentage of those with access to paid sick leave is lower in most communities of color. Further, in Minnesota, more than one million workers, 41 percent, do not have access to paid sick leave. According to a report called "Status of Women and Girls and Women in Minnesota", 80 percent of Minnesota's low-wage earners do not have paid sick days.